



POSTED:
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11:09 A. M.
ZONIA G. MORALES
COUNTY AND DISTRICT CLERK
JIM HOGG COUNTY, TEXAS
BY *Nelda Delacruz* DEPUTY

Jim Hogg County Appraisal District

P.O. Box 459
Hebbronville, Texas 78361-0459

Office of the
Chief Appraiser

361-527-4033

BOARD OF DIRECTORS REGULAR MEETING

TUESDAY DECEMBER 9, 2025 AT 10:00 A.M.

Board Room: 515 W. Viggie St., Hebbronville, Texas 78361

BOARD MEMBERS

MR. PABLO CANTU, JR. – CHAIRMAN

MR. EDDIE PENA – SECRETARY

MR. EDDIE GARZA

MR. NOEL GUERRA

MS. NORMA L. HINOJOSA

A.) CALL TO ORDER, ANNOUNCEMENTS, PRESENTATIONS, RESOLUTIONS AND GOVERNANCE BUSINESS.

1. Call meeting to order as per government code subchapter 3, section 551.002.
2. Roll call and recording of members present and declaration of quorum present.
3. Recording of Chief Appraiser and staff members present.

B.) PUBLIC COMMENTS.

C.) INTERIM CHIEF APPRAISER'S STATUS REPORT.

D.) ACTION ITEMS: THE BOARD WILL CONSIDER, DISCUSS AND TAKE APPROPRIATE ACTION REGARDING THE FOLLOWING MATTERS:

1. Approval of minutes for November 6, 2025 Board meeting
2. Approval of Financial report for the month of October 2025.
3. Review, discuss and approve MVBA attorney contract.
4. Company vehicle policy has been revised on employee policy handbook.
5. 2015 Chevy Silverado sold to County. (See attached documents)

E.) CLOSED SESSION AS PER GOVERNMENT CODE SUBCHAPTER D SECTION 551.074.

1. Personnel
2. Discuss and review Chief Appraiser's contract.
3. Review, discuss and approve retention incentive for full time employees who work for the Jim Hogg County Appraisal District calendar year. Board Action.



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F.) THE BOARD WILL RECONVENE IN OPEN SESSION AND TAKE APPROPRIATE IF ANY, ON ITEMS DISCUSSED IN CLOSED SESSION.

G.) OTHER BUSINESS.

H.) ADJOURNMENT.